Mayor Nolan offered the following Resolution and moved on its adoption:

BOROUGH OF HIGHLANDS COUNTY OF MONMOUTH R-12-78 RESOLUTION AUTHORIZING ACCEPTANCE OF THE MEMORANDUM OF AGREEMENT

WHEREAS, the Borough of Highlands ("Borough") and the Communications Workers of America Local 132 ("Union") are engaged in negotiations for successor Collective Negotiations Agreement ("Agreement"); and

WHEREAS, the Borough and the Union have agreed to the terms and conditions set forth in a Memorandum of Agreement ("MOA"); and

WHEREAS, the Union has ratified the terms contained in the MOA;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Highlands, County of Monmouth, State of New Jersey, as follows:

- 1) That the Borough hereby accepts and agrees to execute the terms and conditions of the Memorandum of Agreement and approves incorporating those terms into a successor collective negotiations agreement;
- 2) The Borough directs labor counsel to incorporate the changes contained in the MOA into a successor collective negotiations agreement;
- 3) That this Resolution shall take effect immediately.

ROLL CALL:

Seconded by Mr. O'Neil and adopted on the following roll call vote:

AYES:			
NAYES:			
ABSENT:			
ABSTAIN:			
DATE:	April 4, 2012		
	-	Carolyn Cummins Rorough Clerk	

I hereby certify this to be an accurate and true resolution approved by the Mayor and Council
at the meeting held on April 4, 2012.

Borough Clerk